

# S A M E N A

•SWIM & RECREATION CLUB•

## **Camper Code of Conduct:**

It is our goal at Samena to provide a healthy, safe, and secure environment for all camp participants. Children who attend camp are expected to follow the Code of Conduct below and to interact appropriately in a group setting.

- Campers are expected to be responsible for their words and actions.
- Campers are expected to be respectful and kind to others.
- Campers are expected to follow directions from staff members and counselors.
- Campers are expected to be respectful of Samena facilities, equipment, and grounds.

Behaviors that are not acceptable and may result in the immediate and indefinite suspension of a camp participant:

- Behaviors that endanger the health and safety of children and/or staff, volunteers, and members.
- Stealing or damaging Samena, off-site, or personal property.
- Leaving the camp program without permission.
- Inappropriate physical contact.
- Use of profanity or inappropriate language or displaying clothing or other personal items with offensive content.
- Bullying or acts of aggression or violence, i.e. hitting, kicking, pulling, fighting, spitting, biting, etc.
- Continuous disruption of the program.
- Refusing to follow the behavior guidelines and/or camp rules.

Steps taken for failure to follow these behavior guidelines:

- Counselors/staff will implement strategies to de-escalate and/or redirect the camper to a more appropriate behavior and avoid incidents.
- The camper will be reminded of the behavior guidelines and camp rules.
- If the behavior persists, staff will discuss the problem with a parent/guardian.
- Staff will document the situation in an Incident Report that will include what the behavior problem is, any pertinent information surrounding the incident/behavior, and the action taken.
- If the problem persists and a camper continues to disrupt the Camp program, Samena reserves the right to suspend or remove the child from camp at the discretion of the Children's Programs Director and/or Children's Programs Coordinator/Preschool Coordinator.
- If a camper's behavior at any time threatens the immediate safety of him/her, other campers, or staff, the parent/guardian will be notified and expected to pick-up the child immediately. Following such instances, the Children's Programs Director, Children's Programs Coordinator and/or Preschool Coordinator may temporarily or permanently suspend the camper from the camp program.

Failure to comply with the Code of Conduct may result in the immediate removal from the program. There are no refunds for campers who are removed or suspended from the program due to violations of the Code of Conduct. Samena reserves the right to modify, repeat, or accelerate steps and outlined processes as the situation demands.

## **In Summary:**

Failure to comply with the code of Conduct may result in the immediate suspension or removal from our camps/programs. There are no refunds for campers who are removed from the program due to violations of the Code of Conduct. Samena reserves the right to modify, repeat, and/or accelerate steps and outlined processes as the situation demands.