



Job Description Lifeguard

Job Summary

Under the supervision of the Aquatic Director, Aquatics Coordinator and Head Lifeguards, lifeguards work to prevent accidents and injuries in their area of responsibility and respond to any level of injury or incident around the club. They will supervise and ensure the safety and well-being of members at all times by enforcing rules and regulations. In cooperation with the maintenance staff, they will monitor pool facilities for potential hazards or unsafe conditions, ensure the pools and locker rooms are maintained in a clean and sanitary condition, and perform related work, as required. This work involves a high volume of public contact and requires excellent communication and human-relations skills and the strength and flexibility to perform the physical aspects of the job.

Qualifications

Current American Red Cross Certifications (or equivalent)

- Lifeguard Training
- First Aid
- CPR for the Professional Rescuer

Strong communication skills

Previous Swimming Experience (no swim lesson experience required; we provide paid training)

Excellent Customer service skills

Typical Duties and Responsibilities

1. Monitor activities at the pool to prevent accidents
2. Enforce facility rules and regulations
3. Perform appropriate rescue to aid swimmers in distress
4. Provide first aid as needed
5. Caution swimmers regarding unsafe practices and safety hazards in a friendly and helpful manner
6. Follow emergency action plan and procedures established in the event of an emergency
7. Maintain order in the pool and adjoining areas
8. Complete walkthrough of facilities to ensure cleanliness and safe conditions
9. Provide excellent customer service to all members and guests using the facility
10. Other duties as assigned

Knowledge, Skills and Abilities

1. Ability to conduct oneself in a professional manner
2. Knowledge of lifeguard methods and techniques
3. Knowledge and skill in the application of CPR & First Aid
4. Knowledge of effective safety standards and precautions related to swimming and the responsibilities of a lifeguard
5. Skill in the application of lifeguard surveillance and rescue techniques
6. Ability to remain calm in any emergency situation
7. Ability to work a regular, consistent schedule
8. Ability to communicate effectively both orally and in writing
9. Ability to receive direction and to follow oral and written instructions

Specific Details of the Job

Up to 40 hrs / week

Pay Rate: \$17-\$22/ hour Lifeguards

Medical/Dental/Vision /401k match if working 30+ hours per week

Floating Holidays if working 38+ hours per week

Free Club Membership

Discounts on all programs from swim lessons to childcare